



# Global Leadership Partners Asia

Evolving 21st Century Leadership

## Action Values Cafe

*A Global Leadership Program for Organizations*  
*Discover new ways of knowing that lead to collective action*

Organizations possess enormous amounts of tacit knowledge and energy that often lay dormant within dynamic networks. The Action Values Cafe (AVC) capitalizes on this knowledge by making it explicit in a way that captivates and motivates people into action.

Through a rotating conversation where the only rules are to be curious, open-minded, and use active listening, every voice is heard as a contribution. Individual engagement levels rise and the group energy increases. New ideas emerge as the collective intelligence becomes aware of itself.

AVC is based on the understanding that an organization is a network of relationships. By creating a space for meaningful conversations, AVC develops a sense of community based on the living values within your organization. It strengthens existing relationships and builds new ones.

### The Steps

1. Pre-work Preparation
2. Setting Context
3. Rotating Conversation
4. Harvesting Themes
5. Creating Action Teams
6. Supportive Accountabilities

### The Benefits

- Increased Clarity of Values
- Enhanced Motivation for Action
- Increased Engagement
- Clear Action Steps
- Specific Accountabilities
- Effective Cultural Change Initiatives

### About Us

GLPA is a consortium of highly skilled and experienced multicultural executive coaches, consultants and facilitators. We are committed to lifelong learning and the evolution of leadership in Asia. We understand that meaningful and intentional conversations have power to mobilize and energize an organization.

Balancing advocacy with inquiry, we work with key stakeholders to understand your organization's unique needs and cultural dynamics in order to craft a stimulating café conversation that will catapult your people into actualizing your shared values through meaningful actions.

\* AVC is based on research done by the MIT Dialogue Project, The Society for Organizational Learning and the World Café.